



**Minutes of the Public Council of Governors meeting
held on 22nd June 2020 in the Microsoft Teams**

Present:

Mary Clunie	Public Governor
Jonathan Cullis	Staff Governor
William Holmes	Public Governor
Lucinda Herklots	Public Governor
Pearl James	Staff Governor
Jenny Lisle	Public Governor
John Mangan	Lead Governor
Lee Phillips	Staff Governor
Anthony Pryor-Jones	Public Governor
Nicholas Sherman	Public Governor
Jayne Sheppard	Staff Governor
Christine Wynne	Public Governor
John Wigglesworth	Public Governor

In Attendance:

Nick Marsden	Chairman
Isabel Cardoso	Membership Manager

Apologies:

Raymond Jack	Public Governor
Rachel King	Nominated Governor
John Parker	Public Governor
James Robertson	Public Governor

OPENING BUSINESS

Action

CG 22/06/01 Welcome and apologies

Apologies were noted as above.

CG 22/06/02 Appointment of Chief Executive – Approval by Council of Governors

N Marsden apprised the Council of the background to the appointment of a Chief Executive following the announcement in January by C Charles-Barks that she would be leaving the Trust in August 2020. The Chairman informed the Council that there had been a tender for a company who specialised in CEO appointments and that Odgers had been appointed to support the search and selection process. N Marsden said that he found Odgers to be professional and very good at finding candidates who would be appropriate for an organisation like Salisbury.

N Marsden said that an appointments committee comprising of the

Chairman, Tania Baker (SID); Michael Marsh (Independent); Lynn Lane (Director of OD & People); Liam Coleman (Chairman Great Western Hospitals NHS) and John Mangan (Lead Governor) had been formed. The interview panel was supported by Carmel Gibbons, partner for Healthcare at Odgers.

On the short list for interview there had been five strong candidates. These candidates had all the attributes that were necessary to perform the role of a CEO. Before the final interviews were conducted one person on the short list decided that she would no longer pursue her interest in the post. The remaining four candidates came into the organisations and met with all the executives and non-executives as well as contacting our partners in the STP and CCGs to get a perspective of Salisbury. During this process another candidate dropped out so the Trust was effectively left with only three candidates for the final interview. These interviews were face to face in the Trust Boardroom while adhering to social distancing rules.

Of the three candidates who were interviewed the panel felt that Stacey Hunter was the best placed for the Chief Executive post. There were various reasons for her appointment was that Stacey has very relevant skills and experience, been operational for a number of years, worked in a STP similar in nature to BSW STP and has worked in an organisation which is of a similar size and nature to Salisbury.

Discussion:

A discussion was held around the fact that the recommended candidate lived far away. Governors wanted to know whether the candidate would move to Salisbury. Another concern was whether the candidate would have support in taking up her new role.

N Marsden assured the Governors that the preferred candidate would be moving closer to Salisbury and she would have all the support that would be needed to take on the role of Chief Executive.

Some Governors were still concerned about the short period of transition from C Charles-Barks leaving to the new candidate taking up the post, especially as there have been a few changes already in the Trust Board with Lorna Wilkinson having just left. A question was also raised as to how much notice period the candidate would have to give and when she would be able to take up her appointment. N Marsden reassured the Governors that all these concerns were taken into account before that appointment and that the candidate would have all the support that she needed from himself as chair. N Marsden said that the candidate would be taking up her position in September 2020.

N Marsden finally asked the Council for their support and approval of the recommendation from the Nominations Committee for Stacey Hunter as the new Chief Executive at Salisbury NHS Foundation Trust.

Decision:

The Council of Governors unanimously approved the recommendation of Stacey Hunter to the Chief Executive post.

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